



CADS Alberta – Board Meeting Minutes

Date	Board Meeting Wednesday, January 7, 2026 7:00 – 9:00 pm
Location	Zoom Meeting: Join Zoom Meeting https://us02web.zoom.us/join/edl?muid=06bb05d8-879d-40ae-907f-a88bdf83727e Meeting ID: 814 5457 6126 Passcode: 294091

1. Call to Order and Role Call: Meeting was called to order at 7:07PM with the following board members in attendance: Ozzie, Ed, Tony, Alan, Adam, Angela, Chris, Noel, Kiera, Rebecca, Sharon, Spencer and Adria.
2. Review and approval of Agenda: A motion was made to approve the agenda by Adam with Alan seconding the motion.
3. Review and approval of minutes from:
 - 3.1. December 3, 2025: To be disseminated before February meeting.
4. Old Business
 - 4.1. Administration and Operations
 - 4.1.1. Provincial Safe Sport Update (Chris, Ozzie)
 - 4.1.1.1. The meeting discussed the implementation of a provincial Safe Sport process, set to launch around January 15th, which will handle maltreatment issues through a provincial case manager system. A button will be on the CADS Alberta home page and will be available for each zone website. An eblast will go out to Alberta members about the program. Ozzie will circulate a Safe Sport active link and will be sending an e-blast to all members when the button is live.
 - 4.2. Governance
 - 4.2.1. CADS Alberta decision process as to operation as an independent entity, not under CADS National. Areas for consideration include rationale (autonomous operation with particular focus on the new funding opportunity via the 50/50's), timeline, insurance issues, operational database (continued use of Snowline platform), provincial training/certification package development (grandfathering of certification levels vs working with other international models), delivery model, course conductors, zone management/benefits and lastly, creating an educational committee with responsibility for the development of materials (Tony, Claire, Robin McKeever, CSIA/PSIC, CASI, Cross Country – CANSI).
 - 4.2.2. Board discussion: The board discussed the potential for CADS Alberta to become an independent organization from CADS National, with Angela and Rebecca expressing support

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based on financial considerations and training concerns. Ozzie explained that while this would be a business decision rather than a philosophical one, there were discussions with other provinces about provincial independence, and a meeting with Deb, the CADS National board chair, was planned to address these issues. Ozzie has requested that one additional CADS Alberta board member be present for this meeting with Deb.

Several members expressed concerns about national's top-down approach and certification requirements. Of particular note, Tony mentioned the recent success of the coach education workshop and Mount Norway trip while expressing concerns about the changing focus of CADS National from volunteer delivery to professional certification. The group agreed to explore a bottom-up operating model that better serves Alberta's unique needs, while also discussing the financial benefits of independence.

Ozzie discussed the potential for CADS Alberta to become an independent provincial sport organization, highlighting the need for autonomy and financial benefits. He outlined plans to secure insurance, develop training materials, and transition certification processes, with a target independence date of September 1, 2026. Noel inquired about the rationale for independence, branding considerations, and the possibility of collaboration with other provinces, to which Ozzie responded with details on funding, governance, and operational efficiency. Ozzie also mentioned ongoing discussions with BC and other provinces about forming a Western MOU for shared resources and training.

4.3. Education

4.3.1. December 12-14, 2025 - 4th Annual Education Workshop: The CADS Alberta workshop was well-received by participants from across the province and BC, with plans to include more certification elements in future events.

4.3.1.1. Feedback being gathered for the purpose of informing and improving the workshop. Sharon was asked to look into booking the Four Points Sheraton for the next coach education workshop.

4.4. Equipment

4.4.1. Equipment distribution is ongoing, with plans to allocate gear to various zones as needed. Ozzie will be making a trip to Edmonton on Saturday to deliver equipment to Rabbit Hill. He will also be meeting with Sean from Lethbridge tomorrow to arrange an equipment exchange. Efforts to coordinate with Tawatinaw about equipment needs for their slide and ride will be made.

5.

5.1. Competition

5.1.1. Ozzie reported that the first Alberta event would start within two weeks, pending advertising details and upcoming meetings. It is scheduled for the weekend of the 17th and 18th at Canyon and Red Deer, with 6 athletes registered and 5 coaches attending.

5.1.2. Spencer will be taking part in Nakiska FIS series January. Ozzie will check with Alberta Alpine tomorrow morning concerning Spencer's registration issue and send a link when available. Angela and Ozzie debated the equivalency of para and able-bodied licenses, with Ozzie noting ongoing discussions within the North American TD Group. Clarification will also be had from Doug Campbell regarding whether a para card can be used for Spencer to compete in FIS race. Ozzie will send an email to Spencer with the schedule details for January camp to be held at Canyon Ski Hill in Red Deer, AB.

5.1.3. CADS Alberta athletes taking part in Alberta National competitions

5.2. CADS National Update

5.2.1.1. Regular conversations between Ozzie and Ed have been had and will continue to occur moving forward.

- 5.2.1.2. A discussion is being coordinated with Deb and Neil from CADS National. An update on this conversation will be provided to the Board via the zoom notes that are recorded.

5.3. Finance

- 5.3.1. Funding Update (Ozzie) – Applications have been submitted and funding updates include a pending Melton Foundation grant, a City of Red Deer equipment grant, and ongoing efforts to secure additional funding through various grants. The organization is also working on implementing a 50-50 raffle program, in partnership with the International Ski Federation, to generate additional revenue.
 - 5.3.1.1. Melton Foundation Grant - \$85,000 – Still awaiting
 - 5.3.1.2. City of Red Deer \$5,000 equipment grant received
 - 5.3.1.3. Bonnyville (Cold Lake CADS equipment funding being completed - \$2,500)
 - 5.3.1.4. Community Initiative Program Project Grant - \$75,000 – Deferred to January intake
 - 5.3.1.5. Calgary Parks Foundation application for 2026-2027 (\$125,000.00)
- 5.3.2. Omagic (Sapanahai)
 - 5.3.2.1. Update (Ozzie, Angela)
 - 5.3.2.2. Canmore FIS meeting
 - 5.3.2.3. FIS Next Steps

5.4. Gifting

- 5.4.1. Board, Course Conductors, and Tessier guests
 - 5.4.1.1. Ozzie to deliver over the coming two weeks for those who have not received jackets. The board was reminded to email or text Ozzie their jacket sizes if they hadn't received one, as he would be delivering extra jackets to Edmonton and Red Deer over the weekend. Sharon will give Adria's jacket to Fay for Ozzie to pick up on Saturday at Rabbit Hill.

6. New Business

6.1. Zone Items

- 6.1.1. CADS Lethbridge sanctioning: Ozzie discussed the need for sanctioning in Lethbridge, which Sean would address on Friday. Ozzie will arrange a meeting with Sean to address sanctioning piece for CADS Lethbridge.
- 6.2. Lift Ticket discounts are up to date to January 7, 2026
- 6.3. CADS Alberta report to National due February 1, 2026
 - 6.3.1. Ozzie will circulate copies of the report to National to board members for review before being sent.
- 6.4. Festival - March 13, 2026, Jerry and Annie Alberta Celebration Dinner: Ozzie will circulate information concerning the Friday March 13th Alberta dinner at National Festival once arrangements have been determined.

7. Other Business

7.1. Reports

- 7.1.1. President: No report.
- 7.1.2. Executive Coordinator: Sharon confirmed that membership fee distributions to zones and National were up-to-date. She will also look up the casino quarter 3 of 2026 details for the board.
- 7.1.3. Finance: Angela noted that the organization was currently in a positive financial position of \$161,000, with \$100,000 allocated for the 26-27 season's Every Kid Can Play grant.
- 7.1.4. Program Director (As per agenda)

- 8. Approval of Reports: A motion to approve reports as presented was made by Tony and seconded by Ed.

9. Round Table discussion: Initiatives including a school group project and continued advocacy for the program at a community level was relayed by Alan. Adria continues to make outreach efforts to the military/veteran community for the purpose of bringing soldiers with physical/mental disability into the adaptive snowsports/CADS arena. Adam discussed the issue of volunteer retention and providing opportunities for certification without firm commitment to the program. Both Ed and Chris relayed agreeance with CADS Alberta pursuing independence from national. Adam shared that the fact that some of the provinces are considering independence might spur CADS National to make changes that will serve the needs of the provinces from a bottom-up approach. Noel stated he will be reaching out to Ozzie regarding SPAR governance.
10. Next meeting: February 4, 2026 with any questions or concerns from board members being encouraged before the next meeting.
11. In-camera discussion: No in-camera discussion.
12. Adjournment: A motion to adjourn the meeting was made by Ed, with adjournment at 8:18PM.